

RWE Annual General Meeting 2023

Result of the Vote

		valid votes	share of capital stock	votes in favour		votes against	
Item 2	Appropriation of distributable profit	504,000,694	67.76 %	503,840,478	99.97 %	160,216	0.03 %
Item 3	Approval of the acts of the members of the Executive Board for 2022						
	3.1 Dr. Markus Krebber (Chairman)	501,832,812	67.47 %	501,238,044	99.88 %	594,768	0.12 %
	3.2 Dr. Michael Müller	501,832,400	67.46 %	501,320,639	99.90 %	511,761	0.10 %
	3.3 Zvezdana Seeger	502,847,460	67.60 %	502,321,276	99.90 %	526,184	0.10 %
Item 4	Approval of the acts of the members of the Supervisory Board for fiscal 2022						
	4.1 Dr. Werner Brandt (Chairman)	491,617,587	66.09 %	482,411,439	98.13 %	9,206,148	1.87 %
	4.2 Ralf Sikorski (Deputy Chairman)	502,692,039	67.58 %	497,799,061	99.03 %	4,892,978	0.97 %
	4.3 Michael Bochinsky	502,692,131	67.58 %	494,331,384	98.34 %	8,360,747	1.66 %
	4.4 Sandra Bossemeyer	502,687,552	67.58 %	497,807,109	99.03 %	4,880,443	0.97 %
	4.5 Dr. Hans Bunting	502,685,792	67.58 %	497,794,212	99.03 %	4,891,580	0.97 %
	4.6 Matthias Dürbaum	502,687,465	67.58 %	494,331,011	98.34 %	8,356,454	1.66 %
	4.7 Ute Gerbaulet	502,683,518	67.58 %	497,800,227	99.03 %	4,883,291	0.97 %
	4.8 Prof. Dr. Ing. Dr. Ing. E.h. Hans-Peter Keitel	502,693,690	67.58 %	497,673,238	99.00 %	5,020,452	1.00 %

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Item 4	4.9 Mag. Dr. h.c. Monika Kircher	502,689,299	67.58 %	497,797,873	99.03 %	4,891,426	0.97 %
	4.10 Thomas Kufen	502,686,915	67.58 %	497,796,047	99.03 %	4,890,868	0.97 %
	4.11 Reiner van Limbeck	502,837,579	67.60 %	497,952,981	99.03 %	4,884,598	0.97 %
	4.12 Harald Louis	502,843,029	67.60 %	497,954,056	99.03 %	4,888,973	0.97 %
	4.13 Dagmar Paasch	502,843,574	67.60 %	494,486,914	98.34 %	8,356,660	1.66 %
	4.14 Dr. Erhard Schipporeit	502,844,304	67.60 %	497,955,588	99.03 %	4,888,716	0.97 %
	4.15 Dirk Schumacher	502,839,894	67.60 %	497,955,086	99.03 %	4,884,808	0.97 %
	4.16 Ullrich Sierau	491,755,629	66.11 %	480,144,569	97.64 %	11,611,060	2.36 %
	4.17 Hauke Stars	502,843,684	67.60 %	497,818,023	99.00 %	5,025,661	1.00 %
	4.18 Helle Valentin	502,837,922	67.60 %	497,950,953	99.03 %	4,886,969	0.97 %
	4.19 Dr. Andreas Wagner	502,844,417	67.60 %	497,955,154	99.03 %	4,889,263	0.97 %
	4.20 Marion Weckes	502,591,498	67.57 %	497,702,458	99.03 %	4,889,040	0.97 %
Item 5	Appointment of the auditor for fiscal 2023 and of the auditor for the audit-like review of the half-year financial report and of the interim financial reports in fiscal 2023	503,931,452	67.75 %	492,949,362	97.82 %	10,982,090	2.18 %

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Item 6	Election of the auditor for the audit-like review of the interim financial report as of 31 March 2024	503,931,084	67.75 %	503,039,622	99.82 %	891,462	0.18 %
Item 7	Approval of the Remuneration Report for fiscal 2022	499,340,288	67.13 %	463,436,400	92.81 %	35,903,888	7.19 %
Item 8	Authorisation to implement share buybacks and use treasury stock, also waiving subscription rights	503,327,954	67.67 %	491,343,420	97.62 %	11,984,534	2.38 %
Item 9	Renewal of the authorisation to issue convertible and/or option bonds, formation of new conditional capital and corresponding amendment to the Articles of Incorporation	501,546,602	67.43 %	483,806,823	96.46 %	17,739,779	3.54 %
Item 10	Renewal of authorised capital and corresponding amendment to the Articles of Incorporation	503,963,342	67.75 %	490,890,524	97.41 %	13,072,818	2.59 %
Item 11	Amendment to the Articles of Incorporation to allow for virtual Annual General Meetings in the future	503,981,111	67.75 %	439,226,637	87.15 %	64,754,474	12.85 %