



Overview of agreement on RWE's lignite phase-out

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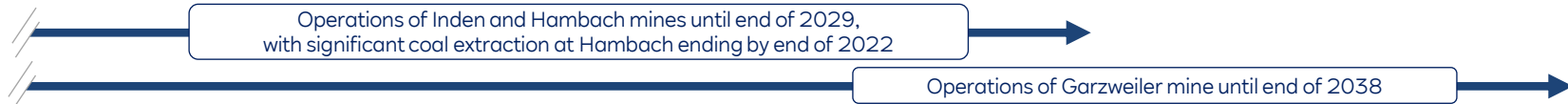
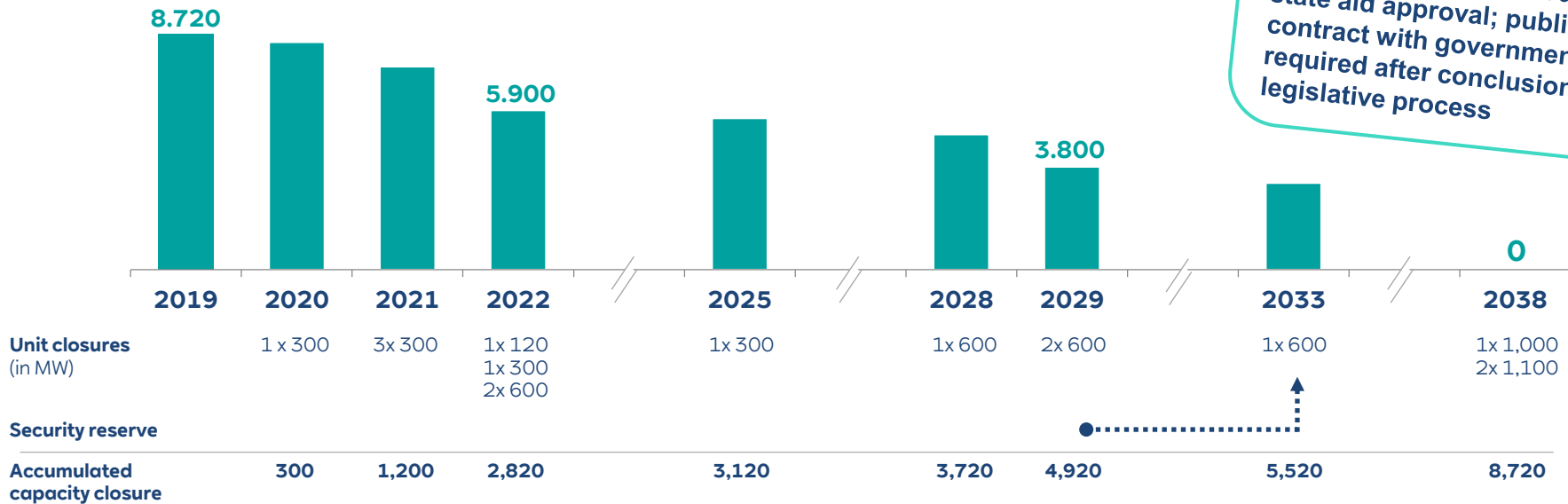
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Agreed closure plan for RWE's lignite operations

Year-end installed capacity (MW)¹

Subject to signing of term sheet ahead of Cabinet decision as well as RWE board approval as well as EU state aid approval; public law contract with government required after conclusion of legislative process



¹ Excludes 1.5 GW already placed in security reserve

Overview of financial impact on RWE

- Increase of mining provisions due to higher costs for revised mining and recultivation plan, in particular the preservation of Hambach forest, and changed maturity profile
- Impairment of power plants and lignite mines
- Provisions for personnel restructuring to be borne by company

Balance sheet impact as of 31 December 2019

- Implementation expenditure to enable revised operations of lignite system (will become P&L and capex effective over time)

Total financial impact on RWE

Compensation paid to RWE over 15 years

In addition, state will pay adjustment allowance directly to affected employees

Subject to signing of term sheet ahead of Cabinet decision as well as RWE board approval as well as EU state aid approval; public law contract with government required after conclusion of legislative process

~€2.00 billion

~€0.50 billion

~€0.35 billion

~€2.85 billion

~€0.65 billion

~€3.50 billion

€2.60 billion

RWE

