

Pressemitteilung

RWE Annual General Meeting approves dividend of €0.85 per share, higher than in previous year

- Acts of the Executive Board and the Supervisory Board approved by large majority / all proposed resolutions approved by majority
- All Supervisory Board members newly appointed

Essen, 28 April 2021

At the entirely virtual AGM held today by RWE AG, shareholders voted by a large majority in favour of the resolutions presented by the Executive Board and Supervisory Board. Among other things, the shareholders approved an increased dividend for fiscal 2020 compared to the previous year, of €0.85 per share. The dividend will be paid out on 3 May. In addition, they approved the remuneration system for members of the Executive Board and passed a resolution on the modifications to the remuneration system for members of the Supervisory Board. Item 6 on the agenda was an individual vote to elect the ten shareholder representatives on the Supervisory Board:

- Dr. Werner Brandt, Chairman of the Supervisory Board of ProSiebenSat.1 Media SE
- Dr. Hans Bünting, Self-employed Management Consultant
- Ute Gerbaulet, Personally Liable Partner at Bankhaus Lampe KG
- Prof. Dr. Ing. Dr. Ing. E.h. Hans-Peter Keitel, Self-employed Management Consultant
- Mag. Dr. h.c. Monika Kircher, Self-employed Management Consultant
- Günther Schartz, Administrator of the Trier-Saarburg District
- Dr. Erhard Schipporeit, Self-employed Management Consultant
- **Ullrich Sierau**, Self-employed Consultant for Business Start-ups
- Hauke Stars, Member of various Supervisory Boards
- Helle Valentin, General Manager Global Business Services Nordic, IBM Corporation

Five candidates were newly elected for a tenure of four years and a further five candidates for a tenure of three years. This was done to avoid the need to hold new elections for all seats on the Supervisory Board at a single Annual General Meeting, which could cause the Board to lose a substantial amount of experience. The tenure of all members previously belonging to the Supervisory Board ended today.



The entire AGM was broadcast live online. The recordings of the Executive Board and Supervisory Board speeches are available afterwards online. Once they had registered, all shareholders had the opportunity to submit their questions via internet by 26 April, all of which were responded to at the AGM. The votes were cast online and by postal vote by using a form or by granting proxy to the voting rights representatives of the company. The votes of a total of 421,281,869 shares were represented. That is equivalent to 62.30% of the voting share capital (voting turnout in previous year: 63.37%).

Notes to editorial offices

You can find up-to-date information online at RWE Annual General Meeting 2021:

- Recording of AGM speeches of Executive Board and Supervisory Board
- Speech manuscripts of Executive Board and Supervisory Board (in German and English)
- Voting results on all agenda items

You can download photos of the AGM from the <u>RWE Media Centre</u>, where you will find current RWE footage material.

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RWE AG

RWE is one of the world's leading renewable energy companies. It has capacity of around 11 gigawatts based on renewable energy, including hydropower and biomass as well as a highly efficient gas fleet and an international energy trading business. RWE wants to expand this position by investing in onshore and offshore windpower, photvoltaics and storage technologies. As a driver of the energy transition, the company also focusses on innovative projects such as floating offshore as well as the generation and use of hydrogen. In addition to its core business, RWE generates electricity from nuclear energy and coal. Government-mandated phaseout roadmaps have been defined for both of these energy sources. The company has a total of around 41 gigawatts of generating capacity in its portfolio and employs around 20,000 people worldwide. RWE has a clear ambition: to be carbon-neutral by 2040. On its way there, the company has set itself ambitious targets for all activities that cause greenhouse gas emissions. The reknowned Science Based Targets initiative has scientifically confirmed that these emission reduction targets are in line with the Paris Agreement.

German General Data Protection Regulation (GDPR)

Following the introduction of the GDPR, RWE would like to continue to send you press releases featuring information on the latest topics regarding RWE and to contact you via electronic means for this purpose. We hereby inform you that we have updated our privacy policy. We will not disclose any personal data that we have collected, stored and processed for the purposes of sending you our press releases to third parties. Your personal data has been submitted on a voluntary basis. You have the right to prohibit this use at any time. You have the right to obtain information from us concerning your stored personal data at any time and free of charge and to object to the processing or use of your data. If you do not wish to continue to receive press releases, please inform us of this via datenschutz-kommunikation@rwe.com. Your data will then be removed from our system and you will not receive any more press releases from us. Please direct enquiries regarding our privacy policy to datenschutz@rwe.com.