

RWE Biodiversity Policy

Preamble

Biodiversity means the variability among living organisms from all sources including, inter alia, terrestrial, marine and other aquatic ecosystems and the ecological complexes of which they are part: this includes diversity within species, between species and of ecosystems¹. The worldwide loss of biodiversity is seen as a serious environmental challenge for the planet.² By operating lignite mines, nuclear, coal and gas fired power plants, renewable energies, gas storage, and grids for electricity and gas and sourcing fuels via our supply chain, RWE has an impact on biodiversity. To address this issue in a group wide consistent way, in accordance with responsible corporate management and the demands of stakeholders such as local residents and ecology organizations, the RWE Group has drawn up the following policy for its impact on biodiversity. RWE and all of our Business units are committed to the following principles.

Principles

- Protection of the viability of ecosystems and their ecological functions, affected by RWE sites, as a major aim of biodiversity management of the RWE Group
- Commitment to the mitigation hierarchy as a leading principle (avoidance, minimization, restoration, compensation) with the aim to achieve no net loss at RWE sites and affected areas³
- Commitment to the Convention of Biological Diversity and its main goals which are conservation of biological diversity, sustainable use of its components; and fair and equitable sharing of benefits arising from genetic resources
- Commitment to the IUCN / UN Global Compact framework for corporate action on biodiversity and ecosystem services⁴, which advises companies to further integrate this issue into business decisions and thereby reduce risks, manage related impacts and seize opportunities for the company
- Commitment to IFC performance standard 6⁵, which formulates requirements from a sustainable responsible investor's perspective on the management of ecosystem services, sustainable management of living natural resources and supply chain as part of the environmental due diligence in the context of material investment projects
- Biodiversity as part of the annual internal environmental auditing process based on the environmental governance of RWE.
- Due diligence in our fuel supply chain in order to source from suppliers with a sound biodiversity management.
- Publication of material information on biodiversity management and performance in RWE reports like the RWE CR group report, websites and other formats in order to meet the Stakeholders' needs for information
- Active ongoing engagement with all interest groups of external stakeholders on all relevant issues that are related to our impacts on biodiversity in order to promote an active learning and knowledge transfer by offering site visits, addressing this topic in bilateral dialogues.

¹ This refers to the definition of the UN Convention on Biological Diversity

<https://www.cbd.int/doc/legal/cbd-en.pdf>, p.3

² <https://www.cbd.int/doc/legal/cbd-en.pdf>, p.1

³ This aim is in accordance with Action 7 of the EU biodiversity strategy to 2020

⁴ https://www.unglobalcompact.org/docs/issues_doc/Environment/BES_Framework.pdf

⁵ Standard on conservation and sustainable management of living natural resources