

RWE stands for change, innovation and sustainability. As one of the world's leading producers of renewable energies, we want to be carbon neutral by 2040 and enable the world to live sustainably. For this, we are investing significantly in the expansion of our renewable generation capacities. With a broad portfolio that also includes conventional energies, we ensure clean, safe and affordable electricity. We have 120 years of experience in the energy world and our four operational segments – Renewable Energy, Lignite and Nuclear Energy, European Electricity Generation from Gas, Coal, Hydropower and Biomass and Global Energy Trading – are the foundations on which innovations are created for tomorrow. We are looking for people to work alongside us to create a sustainable and secure future in energy.

Over 20,000 employees from over 80 countries.

Interested?

www.rwe.com/career

RWE AG

RWE Platz 1
45141 Essen
www.rwe.com



Benefits

RWE

Become part of **RWE** and gain from a wide range of benefits.*



Cultural Diversity

Our Belief: "Diversity Drives Success"
Over 80 Nationalities in 20 countries
Various Diversity Networks e.g. Women's Network
Company Language is English



Time Changes

Flexible Working Patterns
30 Days of Annual Leave Plus Bank Holidays
Attractive Leave Policies Including Time off for Study, Caring for Others, Volunteering & Sabbaticals



Certainty in Old Age

Occupational Health Department
Pension Options
Direct Insurance Policy



Happy & Healthy

On Site Medical Services
Occupational Health Management
Various Counselling Services
Company-Wide Sports Club & Activities
Health & Fitness Centre



Well Taken Care off ...

Canteen Offering a Great Selection
Free Weekly Fruit Baskets in Every Kitchen
Free Refreshments
Subsidised Public Transport
Free & Secure Parking



Kids & Caring

Parental Leave – up to 4 Years
Nearby Nursery Called Lumiland in Cologne, Essen & Dortmund
Parent-Child Room
Support in Caring for Your Relatives
Holiday Programmes for Children



Kerching!

Rewards for Innovative Ideas
Performance Related Bonus Payment



Swot Up

Excellent Training & Development
Extensive Internal Courses
Job Coaching, Job Rotation & Mentoring
Onboarding Programme



Directly Profiting from the Company's Success

Employee Share Programme
Company Performance Bonus
Employee Referral Scheme



A Little Housekeeping

Support for Your Everyday Life – Provided by Benefit@Work



Every Penny Counts

Employee Discounts
RWE Marketplace: Swap, Sell, Buy



From the Heart

Volunteering for Charitable Purposes (with Financial Support)
Small Rewards – an Employee Incentive Scheme



Corporate Social Responsibility

Initiatives & Actions



The Future is Now

International Opportunities (incl. Relocation Support)
Early Careers Network
Charging Posts for Electric Cars

* Germany (benefits may vary per location)

